

**Superintendent of Huntingdon Area School District
Objective Performance Measures (2025-2026)**

Performance Goal Standard Goal#1: Human Resource Management Oversees staffing, recruitment, supervision, and evaluation in line with best practices for professional growth and retention The Superintendent will address staff retention and support professional growth by implementing a comprehensive human capital strategy that includes an annual analysis of staff turnover rates and exit interview data, as well as a recruitment and retention plan.	Met Objective #1 X	Did Not Meet Objective #1
Performance Standard Goal #2: Communication & Community Relations Maintains open lines of communication with internal and external stakeholders—staff, board, families, community—and builds support for district initiatives and goals The Superintendent will strengthen communication and engagement with students and staff by implementing a district-wide two-way communication plan to include hosting at least one student focus forum at each building to gather input on school climate and learning experiences, and staff engagement sessions or listening tours in each building to provide updates on district initiatives and collect feedback.	Met Objective #2 X	Did Not Meet Objective #2
Performance Standard Goal #3: Student Growth & Achievement The superintendent uses multiple data sources to assess student success and establishes measurable objectives The Superintendent will advance student Career, College, and Life Readiness by implementing strategies aligned with workforce readiness standards, including: Expanding access to work-based learning opportunities, including internships, apprenticeships, and job shadowing, in collaboration with local employers and workforce partners, and integrating executive functioning and life skills (e.g., time management, adaptability, financial literacy) into core instruction.	Met Objective #3 X	Did Not Meet Objective #3

