

Staff Climate Survey, Page 1, 2016-11-01 To 2017-02-28 [print](#)

TABLE 1	
Agreeable to... (GREEN) 3.4 and above Contradiction to... (Red) 2.5 and below	
a. Total Average School Climate Score	2.93
b. Social Emotional Learning Average Domain Score	2.55
c. Student Support Average Domain Score	3.11
d. High Expectations/Academic/Challenge Average Domain Score	3.02
e. Safe School Climate Average Domain Score	3.09

Question	Results
What is your role in this school?	
Administrator	14 8.6%
Classroom Teacher	90 55.6%
Other Certified Staff	33 20.4%
Classified Staff	4 2.5%
Other	21 13.0%
At what level do you work? (check all that apply)	
Elementary	93 48.9%
Middle	49 25.8%
High	48 25.3%
District/Administration	0 0.0%
How many years have you worked, in any position, in this school?	
Less than two years	31 19.1%
3 to 5 years	41 25.3%
6 to 10 years	23 14.2%
11 to 15 years	26 16.0%
More than 15 years	41 25.3%

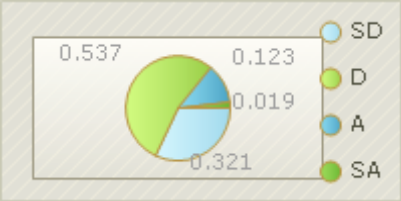

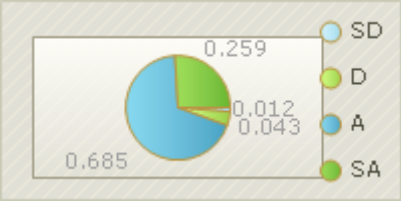
Question	Results
We have a school police or school resource officer (SRO) in our school building:	
Yes	105 64.8%
No	55 34.0%
Not Applicable	2 1.2%
The school police officer plays an important role in keeping our school safe.	
Yes	101 96.2%
No	4 3.8%
Rank how safe you believe your school is because of the school police officer.	
The school(s) is/are just as safe as before the school police/SRO came to the school	9 8.6%
The school(s) is/are somewhat safer as before the school police/SRO came to the school	47 44.8%
The school(s) is/are much safer as before the school police/SRO came to the school	49 46.7%
How many years have you worked, in any position, in Education?	
Less than two years	9.3 9.3%
3 to 5 years	12.3 12.3%
6 to 10 years	21.6 21.6%
11 to 15 years	19.1 19.1%
More than 15 years	37.7 37.7%

Staff Climate Survey, Page 2

Question	Results
Select the one or more from the categories provided that best match.	
American Indian/Alaskan Native	0 0.0%
Black/African American	0 0.0%
Hispanic	1 0.6%
Asian	1 0.6%
Multi-Racial	1 0.6%
Native Hawaiian or other Pacific Islander	0 0.0%
White/Caucasian	156 96.3%
Unavailable/Unknown/Decline	3 1.9%
Which category best describes your Gender?	
Female	129 79.6%
Male	33 20.4%

Question	Results
What is the primary grade level in which you teach classes	
Kindergarten	6 6.7%
1st Grade	8 8.9%
2nd Grade	10 11.1%
3rd Grade	7 7.8%
4th Grade	5 5.6%
5th Grade	7 7.8%
6th Grade	8 8.9%
7th Grade	9 10.0%
8th Grade	5 5.6%
9th Grade	4 4.4%
10th Grade	10 11.1%
11th Grade	9 10.0%
12th Grade	2 2.2%

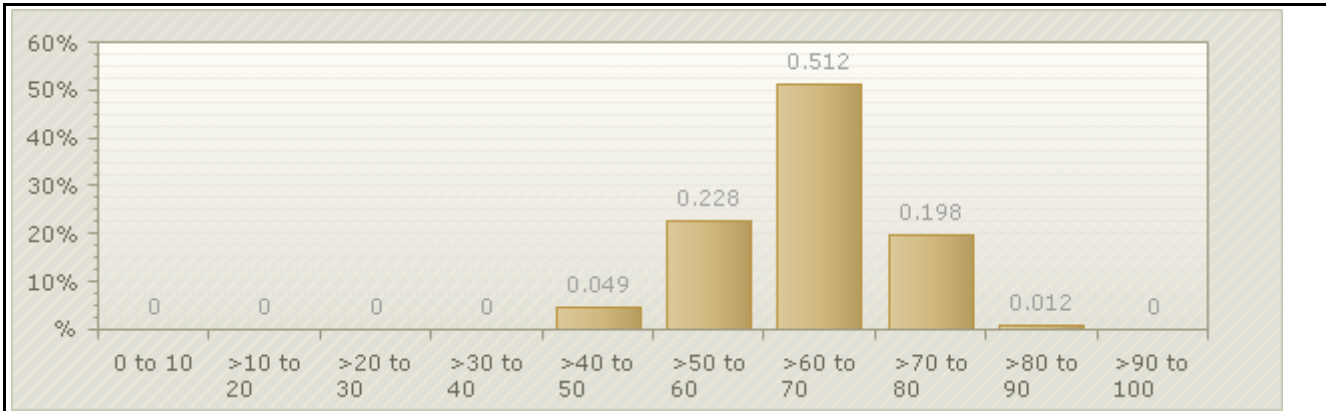
Staff Climate Survey, Page 3

Question	Total Answers	1 Strongly Disagree (SD)	2 Disagree (D)	3 Agree (A)	4 Strongly Agree (SA)	Mean Rating
1. Please indicate how strongly you agree or disagree.						
<p>a. This school is badly affected by crime and violence in the community.</p>  <p><i>* Safe School Climate Domain</i> <i>** Note: This question has been altered for this report so that the answer reflects the true value of other questions within the report. A disagreement with this question is a positive answer and would skew the total value of the domain.</i></p>	162	52 32.1%	87 53.7%	20 12.3%	3 1.9%	3.16
<p>b. This school provides positive experiences for parents.</p>  <p><i>* Safe School Climate Domain</i></p>	162	1 0.6%	19 11.7%	114 70.4%	28 17.3%	3.04
<p>c. This school provides a welcoming environment.</p>  <p><i>* Safe School Climate Domain</i></p>	162	2 1.2%	7 4.3%	111 68.5%	42 25.9%	3.19

Staff Climate Survey, Page 4

Question	Total Answers	1 Strongly Disagree (SD)	2 Disagree (D)	3 Agree (A)	4 Strongly Agree (SA)	Mean Rating
<p>d. Students at this school are often threatened.</p> <p><i>* Safe School Climate Domain</i> <i>** Note: This question has been altered for this report so that the answer reflects the true value of other questions within the report. A disagreement with this question is a positive answer and would skew the total value of the domain.</i></p>	162	42 25.9%	110 67.9%	8 4.9%	2 1.2%	3.19
<p>e. Students at this school are often bullied because of certain characteristics (for example, their race, religion, weight, or sexual orientation).</p> <p><i>* Safe School Climate Domain</i> <i>** Note: This question has been altered for this report so that the answer reflects the true value of other questions within the report. A disagreement with this question is a positive answer and would skew the total value of the domain.</i></p>	162	17 10.5%	96 59.3%	44 27.2%	5 3.1%	2.77
<p>f. This school provides a safe environment for teaching and learning.</p> <p><i>* Safe School Climate Domain</i></p>	162	6 3.7%	6 3.7%	102 63.0%	48 29.6%	3.19

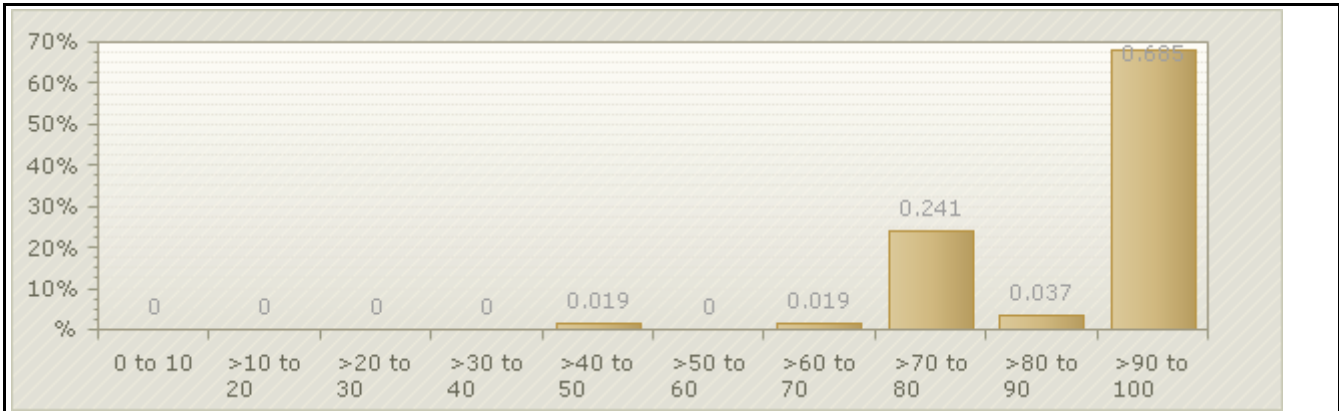
Staff Climate Survey, Page 5



Note: Each respondents collection of answers for the question set above are averaged and plotted into this graph to show how the scores are distributed across the entire collection of respondents. In this specific set '0 to 10' would relate to 'Not Safe' and '>90 to 100' would relate to 'Very Safe'.

Question	Total Answers	1 Not Safe (NS)	2 Somewhat Safe (SS)	3 Mostly Safe (MS)	4 Very Safe (VS)	Mean Rating
2. How safe do you feel:						
a. Outside around the school?						
<i>* Safe School Climate Domain</i>	162	1 0.6%	4 2.5%	58 35.8%	99 61.1%	3.57
b. In the hallways and bathrooms of the school?						
<i>* Safe School Climate Domain</i>	162	1 0.6%	5 3.1%	45 27.8%	111 68.5%	3.64
c. In your classroom or work area?						
<i>* Safe School Climate Domain</i>	162	0 0.0%	3 1.9%	46 28.4%	113 69.8%	3.68

Staff Climate Survey, Page 6



Note: Each respondents collection of answers for the question set above are averaged and plotted into this graph to show how the scores are distributed across the entire collection of respondents. In this specific set '0 to 10' would relate to 'Not Safe' and '>90 to 100' would relate to 'Very Safe'.

Question	Total Answers	1 Strongly Disagree (SD)	2 Disagree (D)	3 Agree (A)	4 Strongly Agree (SA)	Mean Rating
3. How much do you agree with the following statements about students in your school:						
a. Don't really care about each other. <p><i>* Safe School Climate Domain</i> <i>** Note: This question has been altered for this report so that the answer reflects the true value of other questions within the report. A disagreement with this question is a positive answer and would skew the total value of the domain.</i></p>	162	23 14.2%	125 77.2%	14 8.6%	0 0.0%	3.06
b. Like to put others down. <p><i>* Safe School Climate Domain</i> <i>** Note: This question has been altered for this report so that the answer reflects the true value of other questions within the report. A disagreement with this question is a positive answer and would skew the total value of the domain.</i></p>	162	10 6.2%	122 75.3%	30 18.5%	0 0.0%	2.88

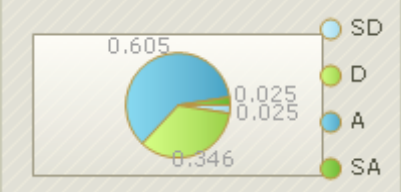

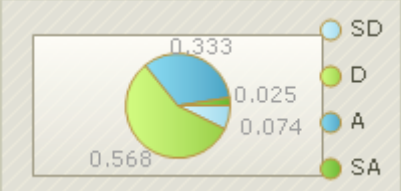
Staff Climate Survey, Page 7

Question	Total Answers	1 Strongly Disagree (SD)	2 Disagree (D)	3 Agree (A)	4 Strongly Agree (SA)	Mean Rating
<p>c. Don't get along together very well.</p> <p>* Safe School Climate Domain ** Note: This question has been altered for this report so that the answer reflects the true value of other questions within the report. A disagreement with this question is a positive answer and would skew the total value of the domain.</p>	162	13 8.0%	135 83.3%	14 8.6%	0 0.0%	2.99
<p>d. Just look out for themselves.</p> <p>* Safe School Climate Domain ** Note: This question has been altered for this report so that the answer reflects the true value of other questions within the report. A disagreement with this question is a positive answer and would skew the total value of the domain.</p>	162	14 8.6%	121 74.7%	24 14.8%	3 1.9%	2.90
<p>e. Treat each other with respect.</p> <p>* Safe School Climate Domain</p>	162	2 1.2%	22 13.6%	133 82.1%	5 3.1%	2.87
<p>f. Stop and think before doing anything when they get angry.</p> <p>* Social Emotional Learning Domain</p>	162	4 2.5%	61 37.7%	94 58.0%	3 1.9%	2.59

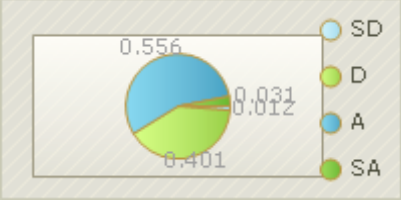
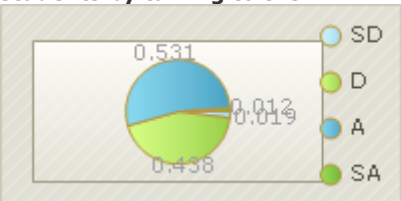
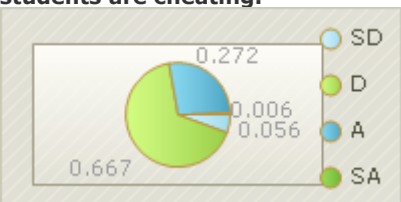
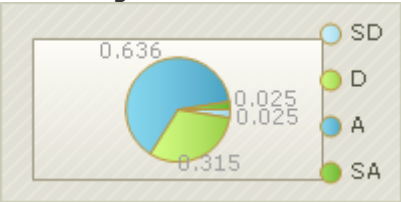
Staff Climate Survey, Page 8

Question	Total Answers	1 Strongly Disagree (SD)	2 Disagree (D)	3 Agree (A)	4 Strongly Agree (SA)	Mean Rating
<p>g. Do their share of the work when doing group projects.</p> <p><i>* Social Emotional Learning Domain</i></p>	162	2 1.2%	33 20.4%	124 76.5%	3 1.9%	2.79
<p>h. Give up when they can't solve a problem easily.</p> <p><i>* Social Emotional Learning Domain</i> ** Note: This question has been altered for this report so that the answer reflects the true value of other questions within the report. A disagreement with this question is a positive answer and would skew the total value of the domain.</p>	162	3 1.9%	71 43.8%	75 46.3%	13 8.0%	2.40
<p>i. Get into arguments when they disagree with people.</p> <p><i>* Social Emotional Learning Domain</i> ** Note: This question has been altered for this report so that the answer reflects the true value of other questions within the report. A disagreement with this question is a positive answer and would skew the total value of the domain.</p>	162	1 0.6%	76 46.9%	82 50.6%	3 1.9%	2.46

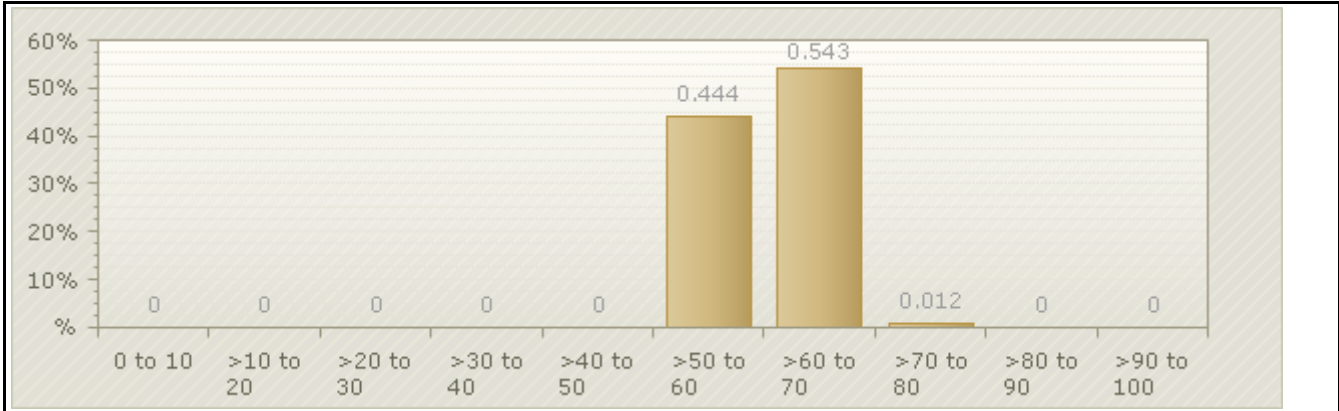
Staff Climate Survey, Page 9

Question	Total Answers	1 Strongly Disagree (SD)	2 Disagree (D)	3 Agree (A)	4 Strongly Agree (SA)	Mean Rating
<p>j. Do their best, even when their school work is difficult.</p>  <p>* Social Emotional Learning Domain ** Note: This question has been altered for this report so that the answer reflects the true value of other questions within the report. A disagreement with this question is a positive answer and would skew the total value of the domain.</p>	162	4 2.5%	56 34.6%	98 60.5%	4 2.5%	2.37
<p>k. Think it's OK to fight if someone insults them.</p>  <p>* Social Emotional Learning Domain ** Note: This question has been altered for this report so that the answer reflects the true value of other questions within the report. A disagreement with this question is a positive answer and would skew the total value of the domain.</p>	162	16 9.9%	104 64.2%	38 23.5%	4 2.5%	2.81
<p>l. Do all their homework.</p>  <p>* Social Emotional Learning Domain</p>	162	12 7.4%	92 56.8%	54 33.3%	4 2.5%	2.31

Staff Climate Survey, Page 10

Question	Total Answers	1 Strongly Disagree (SD)	2 Disagree (D)	3 Agree (A)	4 Strongly Agree (SA)	Mean Rating
<p>m. Say mean things to other students when they think the other students deserve it.</p>  <p><i>* Social Emotional Learning Domain</i> ** Note: This question has been altered for this report so that the answer reflects the true value of other questions within the report. A disagreement with this question is a positive answer and would skew the total value of the domain.</p>	162	2 1.2%	65 40.1%	90 55.6%	5 3.1%	2.40
<p>n. Try to work out their disagreements with other students by talking to them.</p>  <p><i>* Social Emotional Learning Domain</i></p>	162	3 1.9%	71 43.8%	86 53.1%	2 1.2%	2.54
<p>o. Think it's OK to cheat if other students are cheating.</p>  <p><i>* Social Emotional Learning Domain</i> ** Note: This question has been altered for this report so that the answer reflects the true value of other questions within the report. A disagreement with this question is a positive answer and would skew the total value of the domain.</p>	162	9 5.6%	108 66.7%	44 27.2%	1 0.6%	2.77
<p>p. Try to do a good job on school work even when it is not interesting.</p>  <p><i>* Social Emotional Learning Domain</i></p>	162	4 2.5%	51 31.5%	103 63.6%	4 2.5%	2.66

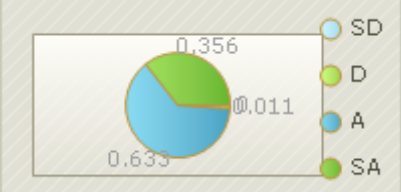
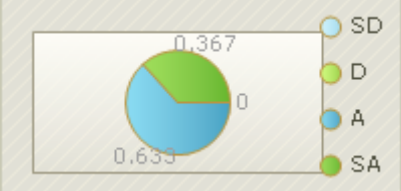
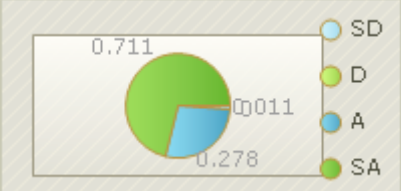
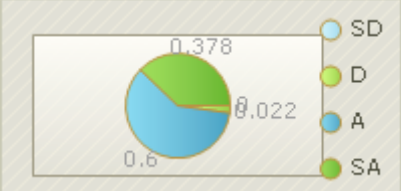
Staff Climate Survey, Page 11



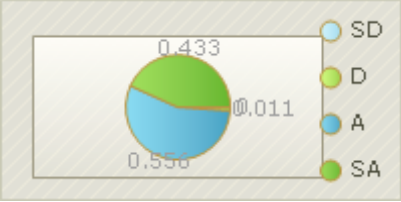
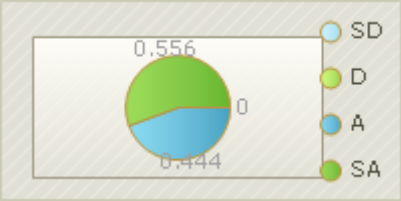
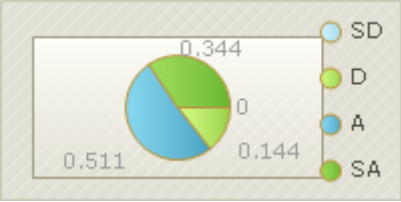
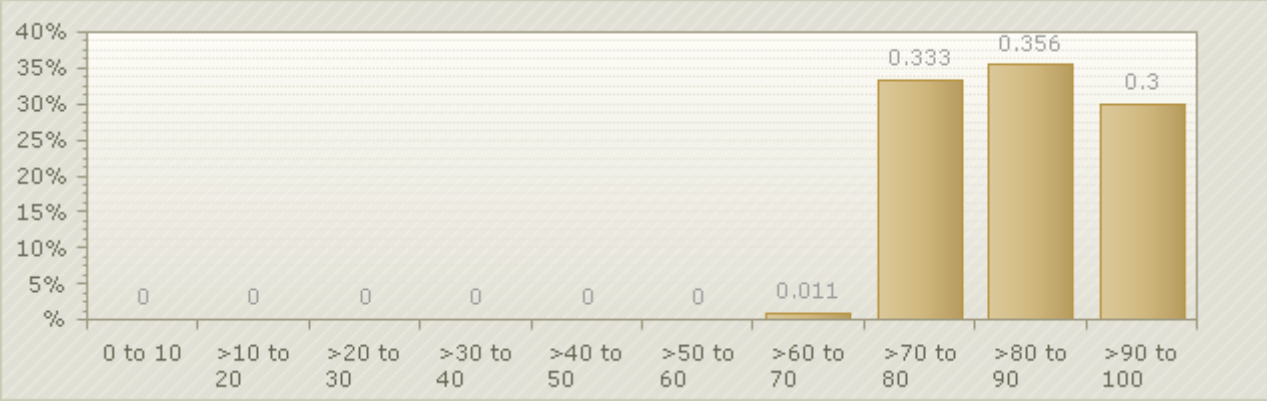
Note: Each respondents collection of answers for the question set above are averaged and plotted into this graph to show how the scores are distributed across the entire collection of respondents. In this specific set '0 to 10' would relate to 'Strongly Disagree' and '>90 to 100' would relate to 'Strongly Agree'.

Question	Total Answers	1 Strongly Disagree (SD)	2 Disagree (D)	3 Agree (A)	4 Strongly Agree (SA)	Mean Rating
4. How much do you agree with the following statements about your teaching:						
a. Work to connect what I am teaching to life outside the classroom. * High Expectations/Academic/Challenge Domain	90	0 0.0%	1 1.1%	60 66.7%	29 32.2%	3.31
b. Encourage students to share their ideas about things we are studying in class. * High Expectations/Academic/Challenge Domain	90	0 0.0%	0 0.0%	61 67.8%	29 32.2%	3.32

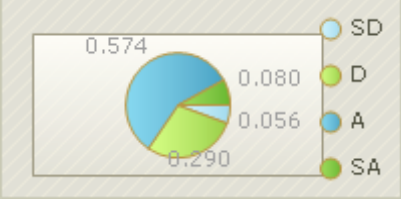

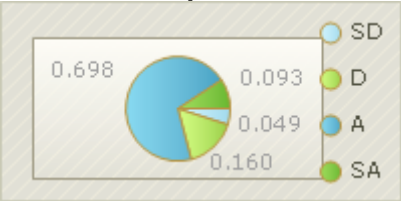
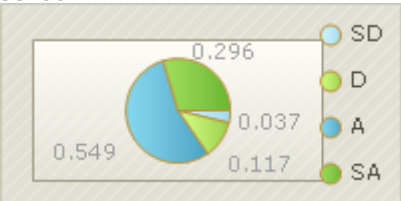
Staff Climate Survey, Page 12

Question	Total Answers	1 Strongly Disagree (SD)	2 Disagree (D)	3 Agree (A)	4 Strongly Agree (SA)	Mean Rating
<p>c. Require my students to explain their answers.</p>  <p><i>* High Expectations/Academic/Challenge Domain</i></p>	90	0 0.0%	1 1.1%	57 63.3%	32 35.6%	3.34
<p>d. Prepare all students for success in the next grade, in college, or in a job.</p>  <p><i>* High Expectations/Academic/Challenge Domain</i></p>	90	0 0.0%	0 0.0%	57 63.3%	33 36.7%	3.37
<p>e. Really care about my students.</p>  <p><i>* Student Support Domain</i></p>	90	1 1.1%	0 0.0%	25 27.8%	64 71.1%	3.69
<p>f. Help my students make up work after an excused absence.</p>  <p><i>* Student Support Domain</i></p>	90	0 0.0%	2 2.2%	54 60.0%	34 37.8%	3.36

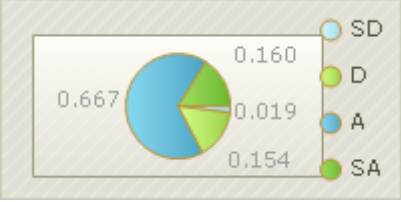
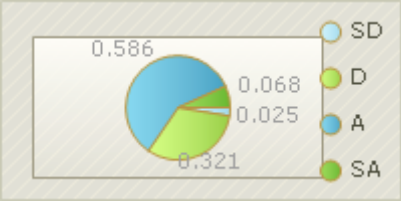
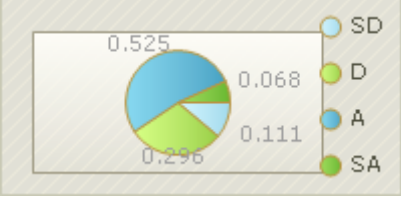
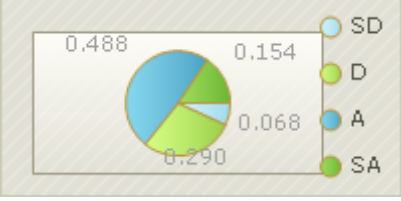
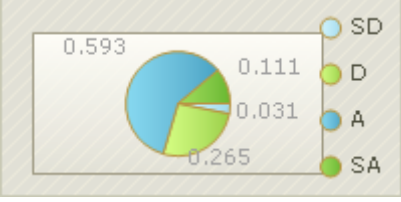
Staff Climate Survey, Page 13

Question	Total Answers	1 Strongly Disagree (SD)	2 Disagree (D)	3 Agree (A)	4 Strongly Agree (SA)	Mean Rating
<p>g. Give my students feedback on class assignments that helps improve their work.</p>  <p><i>* Student Support Domain</i></p>	90	0 0.0%	1 1.1%	50 55.6%	39 43.3%	3.42
<p>h. Provide accommodations to students who need them.</p>  <p><i>* Student Support Domain</i></p>	90	0 0.0%	0 0.0%	40 44.4%	50 55.6%	3.56
<p>i. Believe all students can do challenging school work.</p>  <p><i>* High Expectations/Academic/Challenge Domain</i></p>	90	0 0.0%	13 14.4%	46 51.1%	31 34.4%	3.20
 <p>Note: Each respondents collection of answers for the question set above are averaged and plotted into this graph to show how the scores are distributed across the entire collection of respondents. In this specific set '0 to 10' would relate to 'Strongly Disagree' and '>90 to 100' would relate to 'Strongly Agree'.</p>						

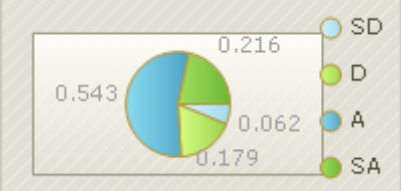
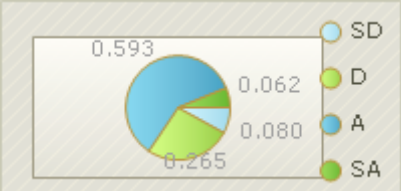
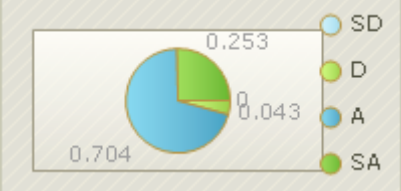
Staff Climate Survey, Page 14

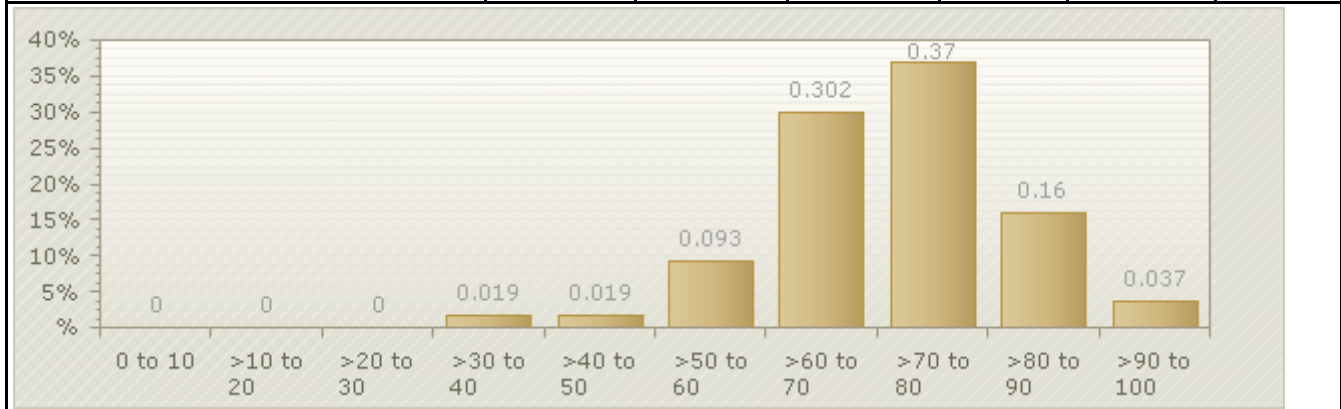
Question	Total Answers	1 Strongly Disagree (SD)	2 Disagree (D)	3 Agree (A)	4 Strongly Agree (SA)	Mean Rating
5. How much do you agree with the following?:						
<p>a. The principal asks students about their ideas.</p>  <p><i>* Student Support Domain</i></p>	162	9 5.6%	47 29.0%	93 57.4%	13 8.0%	2.68
<p>b. Students and parents receive effective communication about academic progress.</p>  <p><i>* Student Support Domain</i></p>	162	5 3.1%	14 8.6%	127 78.4%	16 9.9%	2.95
<p>c. When students break rules, they are treated fairly.</p>  <p><i>* Student Support Domain</i></p>	162	8 4.9%	26 16.0%	113 69.8%	15 9.3%	2.83
How much do you agree with the following?:						
<p>d. I am happy working at this school.</p>  <p><i>* High Expectations/Academic/Challenge Domain</i></p>	162	6 3.7%	19 11.7%	89 54.9%	48 29.6%	3.10

Staff Climate Survey, Page 15

Question	Total Answers	1 Strongly Disagree (SD)	2 Disagree (D)	3 Agree (A)	4 Strongly Agree (SA)	Mean Rating
<p>e. This school is making steady progress implementing rigorous academic standards.</p>  <p><i>* High Expectations/Academic/Challenge Domain</i></p>	162	3 1.9%	25 15.4%	108 66.7%	26 16.0%	2.97
<p>f. When students in this school already know the material that is being taught, they are given more advanced assignments.</p>  <p><i>* High Expectations/Academic Rigor/Challenge Domain</i></p>	162	4 2.5%	52 32.1%	95 58.6%	11 6.8%	2.70
<p>g. School staff members have a lot of informal opportunities to influence what happens here.</p>  <p><i>* Safe School Climate Domain</i></p>	162	18 11.1%	48 29.6%	85 52.5%	11 6.8%	2.55
<p>h. School Staff members are supported by administration.</p>  <p><i>* Safe School Climate Domain</i></p>	162	11 6.8%	47 29.0%	79 48.8%	25 15.4%	2.73
<p>i. In this school, staff members have a "can do" attitude.</p>  <p><i>* High Expectations/Academic Rigor/Challenge Domain</i></p>	162	5 3.1%	43 26.5%	96 59.3%	18 11.1%	2.78

Staff Climate Survey, Page 16

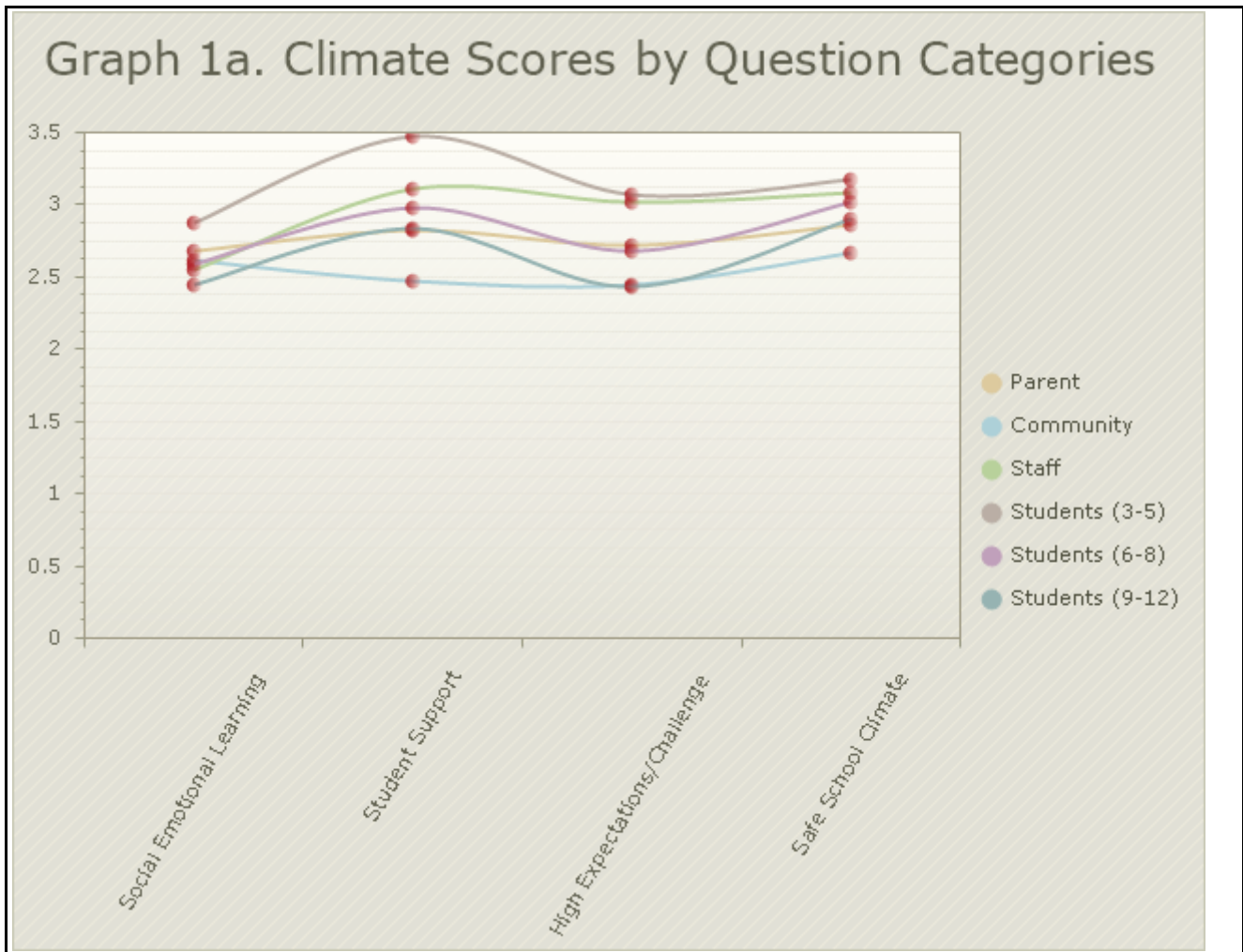
Question	Total Answers	1 Strongly Disagree (SD)	2 Disagree (D)	3 Agree (A)	4 Strongly Agree (SA)	Mean Rating
<p>j. Students have adequate access to computers at this school.</p>  <p><i>* High Expectations/Academic Rigor/Challenge Domain</i></p>	162	10 6.2%	29 17.9%	88 54.3%	35 21.6%	2.91
<p>k. Students in this school are encouraged to take advanced classes, such as honors, Advanced Placement (AP), or International Baccalaureate (IB), or classes that lead to professional certification.</p>  <p><i>* High Expectations/Academic Rigor/Challenge Domain</i></p>	162	13 8.0%	43 26.5%	96 59.3%	10 6.2%	2.64
<p>l. This school provides positive experiences for students.</p>  <p><i>* High Expectations/Academic Rigor/Challenge Domain</i></p>	162	0 0.0%	7 4.3%	114 70.4%	41 25.3%	3.21



Note: Each respondents collection of answers for the question set above are averaged and plotted into this graph to show how the scores are distributed across the entire collection of respondents. In this specific set '0 to 10' would relate to 'Strongly Disagree' and '>90 to 100' would relate to 'Strongly Agree'.

Safeschools Reference Data						
	Academic	Conduct	Drug & Alcohol	Tobacco	Violence	Weapon
Out of School Suspensions	0	21	3	0	10	1

Expulsions	0	0	0	0	0	0
Truancy Rate	6.61%					



Added/Custom Questions	
Question	Results
Student in my school are treated equally regardless of their race, socioeconomic status, ethnicity or culture.	
Yes	131 80.9%
Uncertain	24 14.8%
No	7 4.3%
The adult workplace climate is very positive.	
Yes	76 46.9%
Uncertain	31 19.1%
No	55 34%
How often have you learned about a student drug/alcohol problem in the past four weeks?	
Never	116 71.6%
Three to four times	7 4.3%
Once or twice	37 22.8%
More than four times	2 1.2%
If you overheard a student talking about a drug or alcohol experience, would you intervene?	

Yes	129 79.6%
No	10 6.2%
Uncertain	23 14.2%
If you witnessed a student engaging in illegal drinking or taking drugs off school campus, would you intervene?	
Uncertain	34 21%
Yes	113 69.8%
No	15 9.3%
If students were engaged in a physical confrontation in school, would you directly intervene?	
Uncertain	20 12.3%
Yes	138 85.2%
No	4 2.5%
Fights are a problem in my school.	
No	129 79.6%
Uncertain	28 17.3%
Yes	5 3.1%
Threats of violence are common in my school.	
No	116 71.6%
Uncertain	34 21%
Yes	12 7.4%
Bullying is a problem in our district.	
No	46 28.4%
Uncertain	52 32.1%
Yes	64 39.5%
Our school takes a proactive approach to the prevention of bullying through the use of a research-based anti-bullying program (ex. Olweus).	
Yes	121 74.7%
Uncertain	28 17.3%
No	13 8%
Our school takes bullying seriously and holds students accountable for their actions	
Yes	109 67.3%
Uncertain	32 19.8%
No	21 13%
If you witnessed a student being bullied, would you directly intervene?	
Yes	157 96.9%

Uncertain	4 2.5%
No	1 0.6%
Internet bullying (Facebook, Twitter, email) is a problem in our school.	
Uncertain	80 49.4%
No	28 17.3%
Yes	54 33.3%
Our school has a zero tolerance policy against bullying	
Uncertain	33 20.4%
No	15 9.3%
Yes	114 70.4%
Please rate the level of difficulty you have encountered in the past four weeks with truancy in your classroom.	
Little to none (0-20% of total student roster)	141 87%
Moderate difficulty (20-30% of total student roster)	17 10.5%
Significant difficulty (30% or more of total student roster)	4 2.5%
Our school takes a proactive approach to the prevention of truancy.	
Uncertain	62 38.3%
Yes	87 53.7%
No	13 8%
Our school provides strong support to students with truancy problems.	
Uncertain	88 54.3%
Yes	62 38.3%
No	12 7.4%